

**CHARTER OF THE AUDIT COMMITTEE  
OF THE BOARD OF DIRECTORS OF  
HURON CONSULTING GROUP INC.  
AMENDED AS OF OCTOBER 20, 2025**

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**I. PURPOSE OF THE COMMITTEE**

The purpose of the Audit Committee (the “Committee”) of the Board of Directors (the “Board”) of Huron Consulting Group Inc. (the “Corporation”) is to oversee the accounting and financial reporting processes of the Corporation and its subsidiaries and the audits of the financial statements of the Corporation.

The independent registered public accounting firm engaged for the purpose of preparing or issuing an audit report for inclusion in the Corporation’s annual report on Form 10-K is referred to herein as the “Independent Auditor.”

**II. COMPOSITION OF THE COMMITTEE**

The Committee shall consist of three or more independent directors, as determined from time to time by the Board. Each member of the Committee shall be qualified to serve on the Committee pursuant to the requirements of the Nasdaq Stock Market (“Nasdaq”) and Section 10A(m)(3) of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), and the rules and regulations promulgated by Securities and Exchange Commission (the “SEC”) pursuant to the Exchange Act, and any additional requirements that the Board deems appropriate. At least one member of the Committee shall satisfy the Nasdaq financial sophistication requirement and shall qualify as an “audit committee financial expert” under the rules and regulations promulgated by the SEC.

No director may serve as a member of the Committee if such director serves on the audit committee of more than two other public companies, unless the Board determines that such simultaneous service would not impair the ability of such director to effectively serve on the Committee.

The chairperson of the Committee shall be designated by the Board, *provided* that if the Board does not so designate a chairperson, the members of the Committee, by a majority vote, may designate a chairperson.

Any vacancy on the Committee shall be filled by majority vote of the Board. No member of the Committee shall be removed except by majority vote of the Board.

**III. MEETINGS AND PROCEDURES OF THE COMMITTEE**

The Committee shall meet as often as it determines necessary to carry out its duties and responsibilities, but no less frequently than once every fiscal quarter. The Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary. The Committee should

meet separately, as it deems necessary, with (i) management, (ii) the Corporation's internal auditors (all references in this Charter to the internal auditor, internal audit department or internal audit function shall include, as applicable, any co-source or outsource internal audit firm) and (iii) the Independent Auditor, in each case to discuss any matters that the Committee or any of the above persons or firms believe warrant Committee attention.

A majority of the members of the Committee present in person or by means of a telephone or video conference or other communications equipment by means of which all persons participating in the meeting can hear each other shall constitute a quorum. Formal action taken by the Committee shall be by unanimous written consent or by the affirmative vote of a majority of the Committee members present at a meeting at which a quorum is in attendance.

The Committee shall maintain minutes of its meetings and records relating to those meetings and shall report regularly to the Board on its activities, as appropriate.

#### **IV. DUTIES AND RESPONSIBILITIES OF THE COMMITTEE**

The following duties and responsibilities are within the authority of the Committee, and the Committee shall perform such duties consistent with and subject to applicable law and rules and regulations promulgated by the SEC, Nasdaq, or any other applicable regulatory authority:

##### ***A. Selection, Evaluation, and Oversight of the Independent Auditor***

The Committee shall have the following duties and responsibilities with respect to the engagement of independent registered public accounting firms:

(a) Be directly responsible for the appointment, compensation, retention and oversight of the work of any registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the Corporation, and each such registered public accounting firm must report directly to the Committee;

(b) Review and, in its sole discretion, approve in advance the Independent Auditor's annual engagement letter, including the proposed fees contained therein, as well as all audit and permitted non-audit engagements and relationships between the Corporation and the Independent Auditor (which approval should be made after receiving input from the Corporation's management, if desired). Approval of audit and permitted non-audit services will be made by the Committee. The Committee may establish pre-approval policies and procedures, as permitted by Section 10A of the Exchange Act and the SEC rules and regulations promulgated thereunder, for the engagement of independent accountants to render services to the Corporation, including but not limited to policies that would allow the delegation of pre-approval authority to one or more members of the Committee, provided that any pre-approvals delegated to one or more members of the Committee are reported to the Committee at its next scheduled meeting;

- (c) Review the performance of the Independent Auditors, including the lead partner of the Independent Auditor, and, in its sole discretion, make decisions regarding the replacement or termination of the Independent Auditor when circumstances warrant;
- (d) Evaluate the independence of the Independent Auditors by, among other things:
  - (i) obtaining and reviewing from the Independent Auditor all formal written statements and communications related to relationships between the Independent Auditor and the Corporation, required by applicable auditing standards of the Public Company Accounting Oversight Board (“PCAOB”) and SEC rules;
  - (ii) engaging in a dialogue with the Independent Auditor with respect to any disclosed relationships or services that may impact its objectivity and independence; and
  - (iii) taking, or recommending that the Board take, appropriate actions to oversee the independence of the Independent Auditor; and
  - (iv) monitoring the Independent Auditor’s compliance with the audit partner rotation requirements contained in applicable SEC rules.

***B. Oversight of Annual Audit and Quarterly Reviews***

The Committee shall have the following duties and responsibilities with respect to the Corporation’s annual audit and quarterly reviews:

- (a) Review and discuss with the Independent Auditor its annual audit plan, including the timing and scope of audit activities, and monitor such plan’s progress and results during the year;
- (b) Review with the Independent Auditor matters that are required to be reported by them, including but not limited to:
  - (i) all critical accounting policies and practices to be used;
  - (ii) any critical audit matters arising from the current period audit;
  - (iii) all alternative treatments of financial information that have been discussed by the Independent Auditor and management, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the Independent Auditor; and
  - (iv) all other material written communications between the Independent Auditor and management, such as any management letter and any schedule of unadjusted differences;

(c) Review with management and the Independent Auditor and, if appropriate, the internal auditor, the Corporation's annual audited financial statements and quarterly financial statements, including the disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations," and any major issues related thereto; and

(d) Resolve all disagreements between the Independent Auditor and management regarding financial reporting.

### ***C. Oversight of the Financial Reporting Process and Internal Controls***

The Committee shall have the following duties and responsibilities with respect to the Corporation's financial reporting process and internal controls:

(a) Review the adequacy and effectiveness of the Corporation's accounting and internal control policies and procedures on a regular basis;

(b) Review with management and with such external advisors as the Committee determines to be appropriate reports determining the accounting treatment for payments to be made by the Corporation on an initial and ongoing basis in connection with acquisitions and any audit or related reports, including without limitation, controls related to payments made by selling shareholders from acquisition proceeds;

(c) Review with management, as the Committee determines to be necessary, the progress and results of material internal audit projects, and, when deemed necessary or appropriate by the Committee, direct the Corporation's Internal Audit Department - chief audit executive to assign additional internal audit projects to the internal auditor;

(d) Review with the Independent Auditor any matter related to the conduct of the audit which is to be communicated to the Committee under standards established by the PCAOB;

(e) Receive periodic reports from the Independent Auditor, management and the internal auditor to assess the impact on the Corporation of significant accounting or financial reporting developments that may have a bearing on the Corporation;

(f) Establish and maintain free and open means of communication between and among the Committee, the Independent Auditor, the Corporation's internal auditing department and management; and

(g) Review the type and presentation of information to be included in the Corporation's earnings press releases (especially the use of "pro forma" or "adjusted" information not prepared in accordance with generally accepted accounting principles), as well as financial information and earnings guidance provided by the Corporation to analysts and rating agencies (which review may be done generally (i.e., discussion of the types of information to be disclosed and type of presentations to be made), and the Committee need not discuss in advance each earnings release or each instance in which the Corporation may provide earnings guidance).

#### ***D. Miscellaneous***

The Committee shall have the following additional duties and responsibilities:

- (a) Discuss policies and guidelines to govern the process by which risk assessment and risk management is undertaken;
- (b) Receive and review reports from the Enterprise Risk Management Committee and other members of management as the Committee deems appropriate on management's program to identify, assess, monitor and control significant business risks to the Corporation, including financial, operational, privacy, security, business continuity, legal and regulatory, and reputational risks, which may be performed in coordination with the Finance and Capital Allocations Committee as applicable;
- (c) In coordination with the Technology and Information Security Committee, review and analyze major technology, cybersecurity and related operational risks to the Corporation;
- (d) Review and approve, ratify or disapprove of proposed transactions or courses of dealings with respect to which executive officers or directors or members of their immediate families have an interest (including all transactions required to be disclosed by Item 404(a) of Regulation S-K);
- (e) Prepare the Committee report required by Item 407(d) of Regulation S-K to be included in the Corporation's annual proxy statement;
- (f) Establish procedures for (i) the receipt, retention and treatment of complaints received by the Corporation regarding accounting, internal accounting controls or auditing matters, and (ii) the confidential, anonymous submission by employees of the Corporation of concerns regarding questionable accounting or auditing matters;
- (g) Secure independent expert advice to the extent the Committee determines it to be appropriate, including retaining, with or without Board approval, independent counsel, accountants, consultants or others, to assist the Committee in fulfilling its duties and responsibilities, the cost of such independent expert advisors to be borne by the Corporation;
- (h) Review and assess the adequacy of this Charter on an annual basis;
- (i) Review annually the performance of the Committee; and
- (j) Perform such additional activities, and consider such other matters, within the scope of its responsibilities, as the Committee or the Board deems necessary or appropriate.

## **V. INVESTIGATIONS AND STUDIES; OUTSIDE ADVISERS**

The Committee may conduct or authorize investigations into or studies of matters within the Committee's scope of responsibilities, and may retain, at the Corporation's expense, such independent counsel or other consultants or advisers as it deems necessary.

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While the Committee has the duties and responsibilities set forth in this charter, the Committee is not responsible for preparing or certifying the financial statements, for planning or conducting the audit, or for determining whether the Corporation's financial statements are complete and accurate and are in accordance with generally accepted accounting principles and applicable rules and regulations. These tasks are the responsibility of management and the Independent Auditor.

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